

## Who we are? - Technology leader!

Our passion is fiber composite products for the construction industry: solidian is the leading specialist and supplier of innovative, sustainable and durable reinforcement made of carbon, glass or basalt fibers, but we also develop products around reinforcement and around concrete construction together with our partners. Our experts provide advice by telephone or directly on site. Every day, our carbon concrete technicians and carbon concrete engineers develop new products together with our customers and partners, thus opening up new areas of application for their innovative product range. Always one step ahead: with innovative production facilities, we can offer our customers exactly the products they need, always keeping an eye on the optimum price/performance ratio.

Today, we develop, produce and distribute our products at the two sites in Albstadt and Karlovac with over 300 employees.

## What we stand for

Shaping the future of construction! This is the claim of our brand and the engine that drives our team. In doing so, we clearly focus on technology, whose further development and contribution to sustainable and economical construction is close to our hearts. Our value base creates the foundation for interaction with our business partners as well as among our employees. The aim of our actions is to always offer our customers and partners optimum benefits. The same applies to our employees, society and our environment. In order to be able to guarantee the environmentally compatible and safe manufacture of our products, the safety and health of our employees and compliance with existing legislation, we have committed ourselves to the guiding principle of sustainability.

Our products should be customer-oriented and reliable, both internally and externally. In doing so, we are guided by the principle "Quality means agreement and execution" and follow the following principles:

- **Orientation to the needs of our customers!**
- **Quality in everything we do!**
- **Zero defect strategy!**
- **Continuous improvement of all processes!**

Systematic compliance with this principle is supported by our management system. This applies to solidian GmbH at Sigmaringenstr. 150 in 72458 Albstadt-Ebingen and covers the application areas of development, engineering consulting, component dimensioning, production and sales of non-metallic reinforcements for concrete construction. Our management system thus forms the basis for uniform action and the continuous improvement process. Our range of products and services is based on a holistic view of the market and processes and adapts to the forward-looking requirements and trends in the construction sector or actively helps to shape them. With this policy statement, the management and all employees commit themselves to align their actions with the applicable regulations and guidelines. Compliance is subject to regular self-monitoring and external audits.

This is what solidian stands for:

- **Innovation around the topic of carbon concrete, textile concrete and fiber composite plastics in the construction industry!**
- **Competent consulting in all technical questions!**
- **Technologically and economically safe construction!**
- **Holistic solutions that go far beyond the individual product!**
- **Experience of highly trained employees and entrepreneurial environment!**
- **Tried and tested in practice!**
- **Serious in every respect and shows itself worthy of customer trust!**
- **Products for resource-saving construction in sustainable concrete construction!**

We have established the following corporate goals:

- **Customer satisfaction!**
- **Efficiency of project development!**
- **Competence of the employees!**
- **Technological leadership!**

Quality planning for products and services in the operating business is carried out in compliance with the defined quality objectives, the relevant standards, rules and regulations, and the requirements generally recorded by the customer in inquiries. The responsibility for defining the tasks and competencies for quality planning lies with the Management Board.